Gibson D'Cruz is currently a Senior Lecturer at the School of Nursing Sciences and was the School's Director of Teaching, Leaning and Quality until June 2012. His professional qualifications are Registered Nurse and Registered Nurse Teacher and his academic qualifications are Doctorate in Education (University of East Anglia); MSc in Health Sciences (St George's Medical School, University of London); Bachelor of Arts (Social Sciences) (Open University) and BEd (Hons) in Educational Studies for Health Care Professionals (South Bank University).

He teaches at undergraduate and postgraduate levels in the areas of adult nursing and manages the undergraduate nursing (BSc) dissertations. He is also Academic Advisor to students on Masters programmes (Masters in Clinical Education, Masters in Advanced Practice and Masters in Health Sciences) as well as undergraduate students.

His other role is to develop and maintain educational links with international universities. The School of Nursing Sciences now has a collaborative link with the Department of Nursing at the Niigata University of Health and Welfare, Niigata, Japan. Gibson coordinates exchange visits by staff and students between the two universities and UEA has hosted visits by student nurses and lecturers from Niigata University of Health and Welfare in March 2012 and 2013 with a further one to take place in March 2014.

With funding from the UK Department of Business, Innovation and Skills and managed by the British Council's England Partnership Africa Scheme for the benefit of the African Higher Education Centre, Gibson and a colleague undertook curriculum development in Cameroon between August 2009 and March 2011. This work resulted in the development of a programme for pre-registration nursing, a programme for experienced nurses to become teachers of nursing and the development of the infrastructure for the implementation of the pre-registration nursing curricula in the four 'associate' educational institutions in South West Cameroon.

Gibson is also an External Advisor to Patan Academy for Health Sciences (PAHS), Kathmandu, Nepal and between March 2011 and February 2012, collaborated with PAHS on the development of a nursing curriculum.